



Rythmus Foundation

Job Description

Position Title:	TA Manager
Key Responsibility:	- Develop and execute comprehensive talent acquisition strategies to meet the organization's hiring goals. - Lead, mentor, and manage the recruitment team, setting performance metrics and ensuring efficiency. - Partner with senior leadership and department heads to understand current and future hiring needs. - Oversee the full recruitment lifecycle, from sourcing and screening to offer negotiation and onboarding. - Build and promote the company's employer brand to attract top-tier, diverse talent. - Manage and optimize the Applicant Tracking System (ATS) and other recruitment technologies. - Analyse recruitment metrics (time-to-fill, cost-per-hire, quality of hire) to drive data-driven decisions. - Ensure a positive and seamless candidate experience throughout the hiring process. - Stay updated on market trends, competitive intelligence, and innovative sourcing channels. - Ensure all recruitment practices comply with relevant labor laws and regulations.
Essential Skills	- Strategic Sourcing & Employer Branding - Team Leadership & People Management - Stakeholder Management & Communication - Data Analysis & Metrics-Driven Decision Making - Negotiation & Influencing Skills - Proficiency with ATS & HR Technology
Location	Remote
Qualification	Any Graduate / B.Com / M.Com, Any Other relevant degree
Exp. Required	08 to 10 Years relevant experience.
Nature of Job	Full-Time / Part-Time / Contractual On-site / Hybrid / Remote